



FUELING INNOVATION

GENERAL SERVICES ADMINISTRATION

Federal Supply Service

AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICELIST

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**TM, a menu-driven database system. The INTERNET address for **GSA Advantage!**TM is <http://www.GSAAdvantage.gov>.

Multiple Award Schedule Federal Supply Group: MAS

Contract Number: GS-10F-0107V

Contract Period: 12 March 2019 – 11 March 2024

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>

Contractor: IGNITE FUELING INNOVATION, INC.
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Huntsville, AL 35806

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Fax: (256) 489-0062
Web Site: <http://IGNITEnow.net>
E-mail: cmorris@ignitenow.net
Contract Administration: Clarence Morris

Business Size: Small, Veteran Owned, Service-Disabled Business

Price List Current as of Modification #PS-A812, effective May 14, 2020



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CUSTOMER INFORMATION

- 1a. Table of Awarded Special Item Numbers (SINs):

SINs	SIN Description
541330ENG	Engineering Services
541380	Testing Laboratories
541420	Industrial Design Services
541715	Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)
OLM	Order Level Materials

- 1b. The hourly labor rates are listed in this price list.
- 1c. Descriptions of all labor category titles, functional responsibilities, and education/experience requirements are included in this price list.
2. Maximum Order: \$1,000,000.00
3. Minimum Order: \$100.00
4. Geographic Coverage: Worldwide
5. Point(s) of Production (City, County, and State or Foreign Country): Same as company address
6. Discounts: Government net prices (discounts already deducted).
7. Quantity Discount: None
8. Prompt Payment Terms: Net 30 days Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
- 9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Will Accept
10. Foreign Items (List items by country): None
- 11a. Time of Delivery (Contractor insert number of days). To Be Determined at the Task Order level
- 11b. Expedited Delivery. Contact Contractor
- 11c. Overnight and 2-day delivery: The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor.

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- 11d. Urgent Requirements: The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to affect a faster delivery: Contact Contractor.
12. FOB Points: Destination
- 13a. Ordering Address: Same as company address
- 13b. Ordering Procedures. For supplies and services, the ordering procedures, information on Blanket Purchase Agreement (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3" in Customer Information Item 13b per I-FSS-600.
14. Payment address(es). Same as company address
15. Warranty Provision: None
16. Export Packing Changes: N/A
17. Terms and Conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Contact contractor.
18. Terms and conditions of rental, maintenance, and repair: N/A
19. Terms and conditions of installation: N/A
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: N/A
- 20a. Terms and conditions for any other services: N/A
21. List of service and distribution points: N/A
22. List of participating dealers: N/A
23. Preventive maintenance: N/A
- 24a. Special Attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). N/A
- 24b. Section 508 Compliance. If applicable, Section 508 compliance information on the services in this contract is available in Electronic and Information Technology (EIT) supplies and services and show where full details can be found.at (e.g. contactor's website or other location.) The EIT standards can be found at: www.Section508.gov/.
25. Data Universal Number System (DUNS) Number: 013188409
26. Notification regarding registration in System for Award Management (SAM) database: SAM Registration Current and Complete



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COMPANY OVERVIEW

Ignite has an established reputation involving all of our employee-owners who work in support of a customer and each member of the corporate staff seeking to support fellow employee-owners in the field. We provide the highest quality of service. Period. Employee owners of Ignite seek to promote this legacy of quality through hiring practices, daily actions, and future development. Founded in 2001, Ignite has enjoyed steady growth and has been listed in Inc. Magazine's Top 100 fastest growing aero-defense service firms. Ignite has a minority-owned Employee-Owned Stock Owner Plan (ESOP). Because of that, Ignite's corporate growth is rooted in the cultivation and retention of shared success throughout our entire team.

Ignite is a CMMI Services Level III and an ISO 9001:2015 certified Service-Disabled Veteran-Owned Small Business (SDVOSB) headquartered in Huntsville, AL. By design, we are a provider of professional services to customers in the federal, state and commercial industries. In every action we seek to be the preeminent provider within that business space. Ignite upholds our values of integrity, competency, collaboration, innovation, reliability, and superior results through everything we do. And it all starts with our team.

For the most up to date information regarding IGNITE, please visit us on the web at: <http://IGNITEnow.net>.

LABOR CATEGORY DESCRIPTIONS

Program Manager

SUMMARY:

Defines objectives and policies of programs. Reviews overall effectiveness, adherence to policy and achievement of program objectives. Daily monitoring of program. Accountable for planning, staff planning, and business-development activities and coordinates with directors.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Oversees all program related management activities. Coordinates with management, staff, and other administrative personnel on all issues dealing with technical abilities and solutions, resource requirements and allocation, personnel matters, and business development and maintenance. Performs administrative and supervisory duties required for operation of the program.
- Coordinates with subcontractors on technical, financial, and deliverables. Ensures quality of all contract deliverables. Ensures that program delivery orders and that funding is allocated according to the projected spending plan.
- Responsible for presentations or discussions relative to progress of the program. Conducts presentations, lectures, or discussions. Schedules meetings that are focused allow decisions to be made relative to the program requirements.
- Seeks out business opportunities through developing and maintaining professional relationships with clients. Represents company at meetings, seminars, and other professional gatherings.
- Responsible for complying with company policy on equal employment opportunity and affirmative action in all personnel actions under their jurisdiction.
- Performs other duties as assigned

Labor Category	Educational Requirements Plus Required Experience
Program Manager I	Bachelor's Degree and 5 years of work experience
Program Manager II	Bachelor's Degree and 10 years of work experience
Program Manager III	Bachelor's Degree and 15 years of work experience

Equivalency for awarded services can be located in the Substitution chart below

Engineer

SUMMARY:

Responsible for design, development, implementation, and analysis of technical products and systems. Performs engineering design evaluations. May develop a range of products. Recommends alterations to development and design to improve quality of products and/or procedures. Familiar with standard concepts, practices, and procedures within a particular field.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Applies professional knowledge and understanding of engineering principles and practices in broad areas. Makes decisions independently on engineering problems and methods.
- Plans, directs, and coordinates an engineering project or a number of smaller projects. Assesses the feasibility and soundness of proposed engineering evaluation tests, products, or equipment.
- Directs the work of a staff of engineers and technicians.
- Travels on an as required basis.
- Performs other duties as assigned.

Labor Category	Educational Requirements Plus Required Experience
Engineer I	Bachelor's Degree and 0 years of work experience
Engineer II	Bachelor's Degree and 1 years of work experience
Engineer III	Bachelor's Degree and 3 years of work experience
Engineer IV	Bachelor's Degree and 6 years of work experience
Engineer V	Bachelor's Degree and 8 years of work experience
Engineer VI	Bachelor's Degree and 10 years of work experience
Engineer VII	Bachelor's Degree and 12 years of work experience
Engineer VIII	Bachelor's Degree and 15 years of work experience

Equivalency for awarded services can be located in the Substitution chart below

Analyst

SUMMARY:

Demonstrate the capability for providing in-depth, professional review of sophisticated problems that are related to the scope of the contract. Work with customers to plan and conduct tests for problem resolution and using experimental materials to test theories. Capable of independently performing high-level assessment and review functions for problems called out in the individual delivery orders and shall be required to provide definitive written and oral results/recommendations for tests that have been conducted.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Applies intensive and diversified knowledge of principles and practices in broad areas. Competent in providing top-level assessment reviews involving the resolution of complex problems.
- Plans, directs, and coordinates project(s) with many complex features. Assesses the feasibility and soundness of proposed evaluation tests, solutions, products, or equipment.
- Travels on an as required basis.
- Performs other duties as assigned.

Labor Category	Educational Requirements Plus Required Experience
Analyst I	Bachelor's Degree and 0 years of work experience
Analyst II	Bachelor's Degree and 1 years of work experience
Analyst III	Bachelor's Degree and 3 years of work experience
Analyst IV	Bachelor's Degree and 6 years of work experience
Analyst V	Bachelor's Degree and 8 years of work experience
Analyst VI	Master's Degree and 10 years of work experience
Analyst VII	Master's Degree and 12 years of work experience
Analyst VIII	Master's Degree and 15 years of work experience

Equivalency for awarded services can be located in the Substitution chart below

Software Analyst

SUMMARY:

Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization's application systems. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Consults with users to identify current operating procedures and to clarify program objectives.
- Plans, directs, and coordinates project(s) with many complex features. Assesses the feasibility and soundness of proposed evaluation tests, solutions, products, or equipment.
- Writes documentation to describe program development, logic, coding, and corrections. Writes manuals for users to describe installation and operating procedures. Knowledge of relational databases and client-server concepts.
- Travels on an as required basis.
- Performs other duties as assigned.

Labor Category	Educational Requirements Plus Required Experience
Software Analyst I	Bachelor's Degree and 0 years of work experience
Software Analyst II	Bachelor's Degree and 2 years of work experience

Equivalency for awarded services can be located in the Substitution chart below

Lab Technician

SUMMARY:

Reviews systems capabilities and interfaces. Under oversight of engineers conducts studies and supports the preparation of documentation concerning hardware/software. Helps prepare requirements and specifications for hardware/software acquisitions. Ensures that problems have been identified and solutions will satisfy the user's requirements. Implements and operates systems, including programming/administration of support systems, networks, and databases.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Completes complex assignments relative to the limited scope or a portion of a larger more diverse project.
- Highly involved with experimental and/or prototype models to meet requirements. Conducts tests and experiments and redesigns as necessary. Records and evaluates data and reports findings.
- Constructs tests requiring selection and adaptation or modification of a variety of critical test equipment; records data; analyzes data and prepares test reports.
- Reviews, analyzes and integrates the work of other technicians. May train or be assisted by lower-level technicians.
- Performs other duties as assigned.

Labor Category	Educational Requirements Plus Required Experience
Lab Technician I	High School Diploma or GED
Lab Technician II	Associate's Degree and 4 years of general experience

Equivalency for awarded services can be located in the Substitution chart below

Administrative and Computer Operator

SUMMARY:

Performs a variety of administrative and computer related functions in support of Engineers and Analyst. A certain degree of creativity and latitude is required.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Schedules appointments, gives information to callers, and takes dictation. Composes memos, transcribes notes, and researches and creates presentations. Generates reports, handles multiple projects, and prepares and monitors invoices and expense reports. Screens and transfers callers, arranges meetings and may handle travel accommodations. May distribute mail and maintain office supplies.
- Operates and monitors computer equipment. Performs routine tasks to maintain computer equipment and their peripherals. Loads peripheral equipment such as tapes and printer paper for operating runs. Observes peripheral equipment and error messages displayed on monitor of terminal to detect faulty output or machine stoppage.
- Performs clerical duties such as filing, typing, and copying documents.
- Performs other duties as required.

Labor Category	Educational Requirements Plus Required Experience
Admin Assistant	HS Diploma or GED and 0 years of work experience
Computer Operator I	HS Diploma or GED and 0 years of work experience
Computer Operator II	HS Diploma or GED and 1 years of work experience
Computer Operator III	HS Diploma or GED and 4 years of work experience
Computer Operator IV	HS Diploma or GED and 6 years of work experience
Systems Administrator	Associate's Degree and 2 years of work experience

Equivalency for awarded services can be located in the Substitution chart below

Security Specialist

SUMMARY:

Develops and enforces security procedures and regulations. Acts as a liaison to all departments on security measures, procedures, and needs. Familiar with a variety of the field's concepts, practices, and procedures.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Inspects, monitors, controls, and patrols work sites, an assigned location, property, and/or people.
- Responsible for overseeing secured areas and monitoring access to areas.
- Routinely provides security briefs and reviews security program for quality assurance.
- Shall rely on experience and judgment to plan and accomplish goals.
- Performs other duties as required.

Labor Category	Educational Requirements Plus Required Experience
Gov Security Specialist I	HS Diploma or GED and 0 years of work experience
Gov Security Specialist II	HS Diploma or GED and 2 years of work experience

Equivalency for awarded services can be located in the Substitution chart below

Sr. Technical Staff

SUMMARY:

Provides high level expertise in a specific area. Typically, is required when a project encounters a technical problem beyond the capability of the regular staff to solve. Familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Responsible for the coordination and completion of technical projects and oversees all aspects of technical projects.
- Sets deadlines, assigns responsibilities, and monitors and summarizes progress of project.
- Prepares reports for upper management regarding status of project.
- May lead teams of engineers, scientists, technicians and/or analysts in technical studies to resolve problems. Does not normally supervise other personnel.
- Performs other duties as required.

Labor Category	Educational Requirements Plus Required Experience
SR Tech Staff I	Bachelor's Degree and 10 years of work experience
SR Tech Staff II	Bachelor's Degree and 12 years of work experience
SR Tech Staff III	Bachelor's Degree and 15 years of work experience
SR Tech Staff IV	Bachelor's Degree and 19 years of work experience

Equivalency for awarded services can be located in the Substitution chart below

Subject Matter Expert

SUMMARY:

Provides high level expertise in a subject matter area which may cover any area of the PWS. Typically is required when the user encounters a technical problem beyond the capability of the regular staff to solve. May lead teams of engineers, scientists, technicians and/or analysts in technical studies to resolve problems. Does not normally supervise other personnel. Normally is used for short term problem resolution and is not a full-time position.

Labor Category	Educational Requirements Plus Required Experience
Subject Matter Expert I	Bachelor's Degree and 10 years of work experience
Subject Matter Expert II	Bachelor's Degree and 15 years of work experience

Equivalency for awarded services can be located in the Substitution chart below

Database Developer/Administrator

SUMMARY:

Performs database developer/administrator duties on dedicated and/or multiple database systems. Knowledge of computer equipment and ability to develop complex software to satisfy design objectives. Possesses ability to assume increasing responsibilities in data mart information system design and management.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Analyzes functional business applications and design specifications for functional activities.
- Prepares required documentation and reporting, including both program-level and user-level documentation.
- Tests, debugs, and refines the database and database applications to produce the required product.
- Analyzes user interfaces, maintain hardware and software performance tuning, analyze workload and computer usage, maintain interfaces with outside systems, analyze proposed system modifications and upgrades.
- Provides technical and administrative direction for personnel performing database development tasks, including the review of work products for correctness, adherence to the design concept and to user standards, and for progress in accordance with schedules.
- Coordinates with Project and/or Program Manager to ensure problem solution and user satisfaction.
- May provide technical direction to junior staff.

Labor Category	Educational Requirements Plus Required Experience
Database Administrator	Bachelor's Degree and 0 years of work experience
Database Developer	Bachelor's Degree and 5 years of work experience

Equivalency for awarded services can be located in the Substitution chart below

Graphics Illustrator/Tech Writer

SUMMARY

Uses knowledge of current graphic design software to produce graphic art and visual. Generates and manipulates graphic images, animations, sound, text and video into consolidated and seamless multimedia programs. Writes a variety of technical articles, reports, brochures, and/or manuals for documentation for a wide range of uses. May be responsible for coordinating the display of graphics and the production of the document.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

- Familiar with standard concepts, practices, and procedures within Graphic Design field.
- Prepares final-form graphics for internal and external utilization.
- Utilizes various PC graphical products to accomplish related tasks.
- A great deal of creativity and latitude is expected.
- Assists in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and other reports and deliverables.
- Edits functional descriptions, systems specifications, user's manuals, special reports, or any other customer deliverables, documents or information security related documents.
- Coordinates with Managers and other related parties to gain insight and ensure focus and quality assurance.

Labor Category	Educational Requirements Plus Required Experience
Graphics Illustrator/Tech Writer I	HS Diploma or GED and 0 years of work experience
Graphics Illustrator/Tech Writer II	Associate's Degree and 2 years of work experience
Graphics Illustrator /Tech Writer III	Bachelor's Degree and 1 years of work experience
Graphics Illustrator/Tech Writer IV	Bachelor's Degree and 3 years of work experience

Equivalency for awarded services can be located in the Substitution chart below

Education/Experience Substitutions:

Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
PROGRAM MANAGER I	Bachelors	5	N/A	0	5	9	N/A
PROGRAM MANAGER II	Bachelors	10	N/A	4	10	14	N/A
PROGRAM MANAGER III	Bachelors	15	N/A	9	15	19	N/A
ANALYST I	Bachelors	0	N/A	0	0	4	N/A
ANALYST II	Bachelors	1	N/A	0	1	5	N/A
ANALYST III	Bachelors	3	N/A	0	3	7	N/A
ANALYST IV	Bachelors	6	N/A	0	6	10	N/A
ANALYST V	Bachelors	8	N/A	2	8	12	N/A
ANALYST VI	Masters	10	N/A	10	16	20	N/A
ANALYST VII	Masters	12	N/A	12	18	22	N/A
ANALYST VIII	Masters	15	N/A	15	21	25	N/A
SOFTWARE ANALYST I	Bachelors	0	N/A	0	0	4	N/A
SOFTWARE ANALYST II	Bachelors	2	N/A	0	2	6	N/A
LAB TECH I*	High School	0	N/A	0	0	4	0
LAB TECH II*	Associates	4	N/A	0	0	4	N/A
ENGINEER I	Bachelors	0	N/A	0	0	N/A	N/A
ENGINEER II	Bachelors	1	N/A	0	1	N/A	N/A
ENGINEER III	Bachelors	3	N/A	0	3	N/A	N/A
ENGINEER IV	Bachelors	6	N/A	0	6	N/A	N/A
ENGINEER V	Bachelors	8	N/A	2	8	N/A	N/A
ENGINEER VI	Bachelors	10	N/A	4	10	N/A	N/A
ENGINEER VII	Bachelors	12	N/A	6	12	N/A	N/A
ENGINEER VIII	Bachelors	15	N/A	9	15	N/A	N/A
ADMIN ASSISTANT*	High School	0	N/A	0	0	4	0
COMPUTER OPERATOR I*	High School	0	N/A	0	0	4	0
COMPUTER OPERATOR II*	High School	1	N/A	0	0	5	1
COMPUTER OPERATOR III*	High School	4	N/A	0	2	8	4
COMPUTER OPERATOR IV*	High School	6	N/A	0	4	10	6
SYSTEMS ADMINISTRATOR	Associates	2	N/A	0	0	2	N/A
GOV SECURITY SPEC I	High School	2	N/A	0	0	6	2
GOV SECURITY SPEC II	High School	0	N/A	0	0	4	0
DATABASE ADMINISTRATOR	Bachelors	0	N/A	0	0	4	N/A
DATABASE DEVELOPER	Bachelors	5	N/A	0	5	9	N/A
SR TECH STAFF I	Bachelors	10	N/A	4	10	14	N/A
SR TECH STAFF II	Bachelors	12	N/A	6	12	16	N/A

Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
SR TECH STAFF III	Bachelors	15	N/A	9	15	19	N/A
SR TECH STAFF IV	Bachelors	19	N/A	13	19	23	N/A
SUBJECT MATTER EXPERT I	Bachelors	10	N/A	4	10	14	N/A
SUBJECT MATTER EXPERT II	Bachelors	15	N/A	9	15	19	N/A
GRAPHICS ILLUSTRATOR/TECH WRITER I*	High School	0	N/A	0	0	4	0
GRAPHICS ILLUSTRATOR/TECH WRITER II*	Associates	2	N/A	0	0	2	N/A
GRAPHICS ILLUSTRATOR/TECH WRITER III*	Bachelors	1	N/A	0	1	5	N/A
GRAPHICS ILLUSTRATOR/TECH WRITER IV*	Bachelors	3	N/A	0	3	7	N/A



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GOVERNMENT/CUSTOMER SITE LABOR RATES

SIN(s) 541330ENG, 541380, 541420, 541715, OLM

Government/Customer Site Rates					
Labor Category	Year 11	Year 12	Year 13	Year 14	Year 15
Calendar Year	3/12/19- 3/11/20	3/12/20- 3/11/21	3/12/21- 3/11/22	3/12/22- 3/11/23	3/12/23- 3/11/24
PROGRAM MANAGER I	\$115.13	\$117.31	\$119.54	\$121.81	\$124.13
PROGRAM MANAGER II	\$168.47	\$171.67	\$174.93	\$178.26	\$181.64
PROGRAM MANAGER III	\$238.18	\$242.71	\$247.32	\$252.02	\$256.81
ANALYST I	\$55.31	\$56.36	\$57.43	\$58.52	\$59.64
ANALYST II	\$65.77	\$67.02	\$68.29	\$69.59	\$70.91
ANALYST III	\$71.51	\$72.87	\$74.26	\$75.67	\$77.11
ANALYST IV	\$77.56	\$79.03	\$80.53	\$82.06	\$83.62
ANALYST V	\$88.06	\$89.74	\$91.44	\$93.18	\$94.95
ANALYST VI	\$99.26	\$101.15	\$103.07	\$105.03	\$107.02
ANALYST VII	\$116.94	\$119.16	\$121.43	\$123.73	\$126.08
ANALYST VIII	\$142.63	\$145.34	\$148.10	\$150.91	\$153.78
SOFTWARE ANALYST I	\$77.93	\$79.41	\$80.92	\$82.46	\$84.03
SOFTWARE ANALYST II	\$87.04	\$88.70	\$90.38	\$92.10	\$93.85
LAB TECH I*	\$35.63	\$36.31	\$37.00	\$37.70	\$38.42
LAB TECH II*	\$43.84	\$44.67	\$45.52	\$46.38	\$47.27
ENGINEER I	\$62.04	\$63.22	\$64.42	\$65.64	\$66.89
ENGINEER II	\$69.94	\$71.27	\$72.63	\$74.01	\$75.41
ENGINEER III	\$76.22	\$77.67	\$79.15	\$80.65	\$82.18
ENGINEER IV	\$88.27	\$89.94	\$91.65	\$93.39	\$95.17
ENGINEER V	\$103.14	\$105.10	\$107.10	\$109.13	\$111.21
ENGINEER VI	\$120.27	\$122.56	\$124.89	\$127.26	\$129.68
ENGINEER VII	\$137.67	\$140.28	\$142.95	\$145.66	\$148.43
ENGINEER VIII	\$151.22	\$154.09	\$157.02	\$160.00	\$163.04
ADMIN ASSISTANT*	\$37.22	\$37.93	\$38.65	\$39.39	\$40.13
COMPUTER OPERATOR I*	\$29.83	\$30.39	\$30.97	\$31.56	\$32.16
COMPUTER OPERATOR II*	\$36.94	\$37.64	\$38.36	\$39.08	\$39.83
COMPUTER OPERATOR III*	\$43.88	\$44.71	\$45.56	\$46.43	\$47.31
COMPUTER OPERATOR IV*	\$51.26	\$52.23	\$53.22	\$54.23	\$55.26
SYSTEMS ADMINISTRATOR	\$63.63	\$64.84	\$66.07	\$67.32	\$68.60

Government/Customer Site Rates					
Labor Category	Year 11	Year 12	Year 13	Year 14	Year 15
Calendar Year	3/12/19- 3/11/20	3/12/20- 3/11/21	3/12/21- 3/11/22	3/12/22- 3/11/23	3/12/23- 3/11/24
GOV SECURITY SPEC I	\$48.41	\$49.33	\$50.27	\$51.22	\$52.20
GOV SECURITY SPEC II	\$55.25	\$56.30	\$57.37	\$58.46	\$59.57
DATABASE ADMINISTRATOR	\$62.20	\$63.38	\$64.59	\$65.81	\$67.06
DATABASE DEVELOPER	\$81.73	\$83.29	\$84.87	\$86.48	\$88.13
SR TECH STAFF I	\$129.27	\$131.73	\$134.23	\$136.78	\$139.38
SR TECH STAFF II	\$143.34	\$146.07	\$148.84	\$151.67	\$154.55
SR TECH STAFF III	\$157.35	\$160.34	\$163.39	\$166.49	\$169.66
SR TECH STAFF IV	\$185.66	\$189.19	\$192.78	\$196.45	\$200.18
SUBJECT MATTER EXPERT I	\$133.70	\$136.24	\$138.83	\$141.47	\$144.16
SUBJECT MATTER EXPERT II	\$220.33	\$224.51	\$228.78	\$233.13	\$237.56
GRAPHICS ILLUSTRATOR/TECH WRITER I*	\$49.22	\$50.15	\$51.11	\$52.08	\$53.07
GRAPHICS ILLUSTRATOR/TECH WRITER II*	\$60.10	\$61.24	\$62.41	\$63.59	\$64.80
GRAPHICS ILLUSTRATOR/TECH WRITER III*	\$70.71	\$72.05	\$73.42	\$74.82	\$76.24
GRAPHICS ILLUSTRATOR/TECH WRITER IV*	\$75.40	\$76.83	\$78.29	\$79.78	\$81.29



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CONTRACTOR SITE LABOR RATES

SIN(s) 541330ENG, 541380, 541420, 541715, OLM

Contractor Site Rates					
Labor Category	Year 11	Year 12	Year 13	Year 14	Year 15
Calendar Year	3/12/19- 3/11/20	3/12/20- 3/11/21	3/12/21- 3/11/22	3/12/22- 3/11/23	3/12/23- 3/11/24
PROGRAM MANAGER I	\$149.63	\$152.47	\$155.37	\$158.32	\$161.33
PROGRAM MANAGER II	\$171.66	\$174.92	\$178.25	\$181.63	\$185.08
PROGRAM MANAGER III	\$254.93	\$259.78	\$264.71	\$269.74	\$274.87
ANALYST I	\$60.54	\$61.69	\$62.86	\$64.06	\$65.27
ANALYST II	\$71.96	\$73.33	\$74.72	\$76.14	\$77.59
ANALYST III	\$78.25	\$79.74	\$81.25	\$82.79	\$84.37
ANALYST IV	\$84.85	\$86.46	\$88.11	\$89.78	\$91.49
ANALYST V	\$96.36	\$98.19	\$100.05	\$101.95	\$103.89
ANALYST VI	\$108.59	\$110.66	\$112.76	\$114.90	\$117.09
ANALYST VII	\$127.98	\$130.41	\$132.89	\$135.41	\$137.98
ANALYST VIII	\$156.07	\$159.04	\$162.06	\$165.14	\$168.27
SOFTWARE ANALYST I	\$78.60	\$80.09	\$81.61	\$83.16	\$84.74
SOFTWARE ANALYST II	\$92.56	\$94.31	\$96.11	\$97.93	\$99.79
LAB TECH I*	\$46.31	\$47.19	\$48.09	\$49.00	\$49.93
LAB TECH II*	\$56.98	\$58.07	\$59.17	\$60.29	\$61.44
ENGINEER I	\$67.90	\$69.19	\$70.50	\$71.84	\$73.20
ENGINEER II	\$76.54	\$77.99	\$79.47	\$80.98	\$82.52
ENGINEER III	\$83.42	\$85.00	\$86.62	\$88.26	\$89.94
ENGINEER IV	\$96.57	\$98.41	\$100.28	\$102.18	\$104.12
ENGINEER V	\$112.86	\$115.01	\$117.19	\$119.42	\$121.69
ENGINEER VI	\$131.60	\$134.10	\$136.65	\$139.25	\$141.89
ENGINEER VII	\$150.66	\$153.52	\$156.44	\$159.41	\$162.44
ENGINEER VIII	\$165.48	\$168.62	\$171.82	\$175.09	\$178.41
ADMIN ASSISTANT*	\$43.69	\$44.52	\$45.37	\$46.23	\$47.11
COMPUTER OPERATOR I*	\$38.76	\$39.50	\$40.25	\$41.01	\$41.79
COMPUTER OPERATOR II*	\$48.03	\$48.94	\$49.87	\$50.82	\$51.78
COMPUTER OPERATOR III*	\$57.03	\$58.12	\$59.22	\$60.35	\$61.49
COMPUTER OPERATOR IV*	\$66.63	\$67.90	\$69.19	\$70.50	\$71.84
SYSTEMS ADMINISTRATOR	\$82.70	\$84.27	\$85.87	\$87.51	\$89.17

Contractor Site Rates					
Labor Category	Year 11	Year 12	Year 13	Year 14	Year 15
Calendar Year	3/12/19- 3/11/20	3/12/20- 3/11/21	3/12/21- 3/11/22	3/12/22- 3/11/23	3/12/23- 3/11/24
GOV SECURITY SPEC I	\$62.95	\$64.15	\$65.37	\$66.61	\$67.88
GOV SECURITY SPEC II	\$71.82	\$73.18	\$74.57	\$75.99	\$77.43
DATABASE ADMINISTRATOR	\$80.87	\$82.40	\$83.97	\$85.57	\$87.19
DATABASE DEVELOPER	\$91.29	\$93.03	\$94.79	\$96.60	\$98.43
SR TECH STAFF I	\$141.45	\$144.13	\$146.87	\$149.66	\$152.51
SR TECH STAFF II	\$156.84	\$159.82	\$162.86	\$165.96	\$169.11
SR TECH STAFF III	\$172.20	\$175.47	\$178.81	\$182.20	\$185.67
SR TECH STAFF IV	\$203.16	\$207.02	\$210.95	\$214.96	\$219.04
SUBJECT MATTER EXPERT I	\$238.69	\$243.23	\$247.85	\$252.56	\$257.35
SUBJECT MATTER EXPERT II	\$286.40	\$291.84	\$297.39	\$303.04	\$308.79
GRAPHICS ILLUSTRATOR/TECH WRITER I*	\$53.22	\$54.23	\$55.26	\$56.31	\$57.38
GRAPHICS ILLUSTRATOR/TECH WRITER II*	\$68.29	\$69.59	\$70.91	\$72.26	\$73.63
GRAPHICS ILLUSTRATOR/TECH WRITER III*	\$80.81	\$82.34	\$83.91	\$85.50	\$87.13
GRAPHICS ILLUSTRATOR/TECH WRITER IV*	\$95.02	\$96.83	\$98.67	\$100.54	\$102.45

SCA/SCLS Matrix		
SCLS Eligible Contract Labor Category/Fixed Price Service	SCLS Equivalent Code Title	Wage Determination Number
LAB TECH I*	30210- Laboratory Technician	2015-4603
LAB TECH II*	30210- Laboratory Technician	2015-4603
ADMIN ASSISTANT*	01020-Administrative Assistant	2015-4603
COMPUTER OPERATOR I*	14041 – Computer Operator I	2015-4603
COMPUTER OPERATOR II*	14042 - Computer Operator II	2015-4603
COMPUTER OPERATOR III*	14043 – Computer Operator III	2015-4603
COMPUTER OPERATOR IV*	14044 – Computer Operator IV	2015-4603
GRAPHICS ILLUSTRATOR/TECH WRITER I*	30461-Technical Writer I	2015-5447
GRAPHICS ILLUSTRATOR/TECH WRITER II*	30462- Technical Writer II	2015-5447
GRAPHICS ILLUSTRATOR/TECH WRITER III*	30463 -Technical Writer III	2015-5447
GRAPHICS ILLUSTRATOR/TECH WRITER IV*	30463 -Technical Writer III	2015-5447

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (*) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).